

# ETHICAL TRADING POLICY STATEMENT

BAPP Group of Companies are totally committed to being an ethical retailer and work extensively to address human rights in our own operations, our trading relationships, and the communities in which we operate.

As a global business, we must respect local, cultural and political differences, but we always insist that our business activities adhere to basic human rights, as encompassed within the Universal Declaration of Human Rights.

We constantly assess all business activities to determine what direct or indirect impacts, to ensure compliance with human rights legislation and continually strive to have a positive impact.

## OUR PRINCIPLES

- To benchmark our policies to ensure good working conditions which comply with international Human Rights Standards.
- Continually review our strategic initiative, such as product development or market development so as to address all Human Rights implications.
- All BAPP Group of Companies adhere to all relevant International Human Rights Standards in areas such as working conditions and protection of privacy.
- All BAPP Group of Companies Suppliers must demonstrate full compliance with the Ethical Trading Initiative Code.
- Monitoring any impacts BAPP Group of Companies may have to ensure continuous improvement.

SIGNED:

A handwritten signature in black ink, appearing to read 'Dean G Cook', written over a large, faint, stylized outline of a signature.

DATE: 8th January 2025

Dean G Cook - BAPP Group of Companies Chairman